

Employees per Pay Cycle and Average Monthly Paycheck (All WSU)

| Calendar Year | Average Employees per Pay Cycle | Average Employees % Change | Average Monthly Paycheck Gross | Paycheck % Change | Change Net of Inflation | Maximum Employees | Max Pay Cycle | Minimum Employees | Min Pay Cycle | W2 and 1099R Count |
|---------------|---------------------------------|----------------------------|--------------------------------|-------------------|-------------------------|-------------------|---------------|-------------------|---------------|--------------------|
| 1994 | 9,165 | | 1,820 | | | 10,375 | 2-Oct | 6,566 | 1-Aug | |
| 1995 | 9,440 | 3.0% | 1,802 | -1.0% | -3.8% | 10,866 | 2-Oct | 7,127 | 2-May | |
| 1996 | 9,741 | 3.2% | 1,883 | 4.5% | 1.5% | 11,117 | 2-Oct | 7,332 | 2-May | |
| 1997 | 9,967 | 2.3% | 1,923 | 2.1% | -0.2% | 11,167 | 1-Nov | 7,330 | 1-Aug | 17,179 |
| 1998 | 10,057 | 0.9% | 2,040 | 6.1% | 4.5% | 11,303 | 2-Oct | 7,254 | 1-Aug | 17,443 |
| 1999 | 10,052 | 0.0% | 2,124 | 4.1% | 1.9% | 11,297 | 2-Oct | 7,299 | 1-Aug | 17,405 |
| 2000 | 9,998 | -0.5% | 2,226 | 4.8% | 1.4% | 11,140 | 2-Oct | 7,215 | 1-Aug | 17,182 |
| 2001 | 10,074 | 0.8% | 2,328 | 4.6% | 1.8% | 11,329 | 2-Oct | 7,590 | 1-Aug | 17,385 |
| 2002 | 10,326 | 2.5% | 2,401 | 3.1% | 1.5% | 11,537 | 1-Nov | 7,745 | 1-Aug | 17,403 |
| 2003 | 10,628 | 2.9% | 2,439 | 1.6% | -0.7% | 11,785 | 2-Oct | 8,121 | 1-Aug | 17,802 |
| 2004 | 10,755 | 1.2% | 2,508 | 2.8% | 0.2% | 12,108 | 2-Oct | 7,961 | 1-Aug | 18,104 |
| 2005 | 10,889 | 1.2% | 2,579 | 2.8% | -0.6% | 12,041 | 2-Oct | 8,056 | 2-Aug | 18,300 |
| 2006 | 10,914 | 0.2% | 2,708 | 5.0% | 1.8% | 12,131 | 2-Oct | 8,368 | 2-Aug | 18,510 |
| 2007 | 11,100 | 1.7% | 2,849 | 5.2% | 2.4% | 12,398 | 1-Nov | 8,384 | 2-Aug | 18,683 |
| 2008 | 11,259 | 1.4% | 2,994 | 5.1% | 1.3% | 12,629 | 1-Nov | 8,119 | 2-Aug | 18,981 |
| 2009 | 11,274 | 0.1% | 3,043 | 1.7% | 2.0% | 12,396 | 1-Apr | 7,966 | 2-Aug | 18,563 |
| 2010 | 11,328 | 0.5% | 3,016 | -0.9% | -2.6% | 12,598 | 1-Nov | 8,134 | 2-Aug | 18,539 |
| 2011 | 11,278 | -0.4% | 3,018 | 0.1% | -3.1% | 12,465 | 1-Apr | 8,180 | 2-Aug | 18,607 |
| 2012 | 11,344 | 0.6% | 3,089 | 2.4% | 0.3% | 12,773 | 2-Nov | 8,406 | 2-Aug | 18,746 |

Source: WSU Payroll Services. Inflation measure is US CPI from Forecast Council.

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WSU Payroll Expenditures

| Calendar Year | Total Gross Payroll | Annual % Growth | Growth Net of Inflation | Employer Paid Benefits | Benefit to Payroll Ratio | Average Gross Payroll per Pay Cycle |
|---------------|---------------------|-----------------|-------------------------|------------------------|--------------------------|-------------------------------------|
| 1986 | 128,010,158 | | | 26,945,082 | 21.0% | 5,333,757 |
| 1987 | 133,107,888 | 4.0% | 0.4% | 27,286,043 | 20.5% | 5,546,162 |
| 1988 | 139,436,140 | 4.8% | 0.6% | 27,329,277 | 19.6% | 5,809,839 |
| 1989 | 149,486,714 | 7.2% | 2.5% | 31,851,094 | 21.3% | 6,228,613 |
| 1990 | 163,697,699 | 9.5% | 4.0% | 36,110,588 | 22.1% | 6,820,737 |
| 1991 | 177,228,082 | 8.3% | 4.1% | 39,584,442 | 22.3% | 7,384,503 |
| 1992 | 188,719,317 | 6.5% | 3.5% | 45,015,205 | 23.9% | 7,863,305 |
| 1993 | 197,335,098 | 4.6% | 1.6% | 45,316,260 | 23.0% | 8,222,296 |
| 1994 | 200,191,124 | 1.4% | -1.1% | 47,052,432 | 23.5% | 8,341,297 |
| 1995 | 204,106,689 | 2.0% | -0.9% | 46,958,667 | 23.0% | 8,504,445 |
| 1996 | 220,159,155 | 7.9% | 4.9% | 50,379,606 | 22.9% | 9,173,298 |
| 1997 | 229,944,148 | 4.4% | 2.2% | 52,089,598 | 22.7% | 9,581,006 |
| 1998 | 246,180,672 | 7.1% | 5.5% | 55,702,487 | 22.6% | 10,257,528 |
| 1999 | 256,156,968 | 4.1% | 1.8% | 58,468,196 | 22.8% | 10,673,207 |
| 2000 | 267,054,476 | 4.3% | 0.9% | 61,689,616 | 23.1% | 11,127,270 |
| 2001 | 281,380,626 | 5.4% | 2.6% | 65,344,259 | 23.2% | 11,724,193 |
| 2002 | 297,499,293 | 5.7% | 4.1% | 68,198,413 | 22.9% | 12,395,804 |
| 2003 | 310,999,303 | 4.5% | 2.3% | 72,859,026 | 23.4% | 12,958,304 |
| 2004 | 323,728,705 | 4.1% | 1.4% | 79,080,865 | 24.4% | 13,488,696 |
| 2005 | 336,940,861 | 4.1% | 0.7% | 87,965,891 | 26.1% | 14,039,203 |
| 2006 | 354,671,472 | 5.3% | 2.0% | 93,358,858 | 26.3% | 14,777,978 |
| 2007 | 379,505,104 | 7.0% | 4.2% | 101,787,206 | 26.8% | 15,812,713 |
| 2008 | 404,495,795 | 6.6% | 2.8% | 105,801,203 | 26.2% | 16,853,991 |
| 2009 | 411,720,321 | 1.8% | 2.1% | 107,185,456 | 26.0% | 17,155,013 |
| 2010 | 409,938,993 | -0.4% | -2.1% | 115,297,375 | 28.1% | 17,080,791 |
| 2011 | 408,389,273 | -0.4% | -3.5% | 119,556,743 | 29.3% | 17,016,220 |
| 2012 | 420,556,305 | 3.0% | 0.9% | 120,024,080 | 28.5% | 17,523,179 |

Source: WSU Payroll Services. Inflation measure is US CPI from Forecast Council (www.ercf.wa.gov).

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